



MIRACLE MOUNTAIN RANCH MISSIONS

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Dear Friend in Christ,

Thank you for your interest in a summer ministry position at MMR. It has been a real blessing in past years to serve and fellowship with those that have joined us in this work of establishing the gospel of Christ in hearts and lives. A position at Miracle Mountain Ranch is not a typical summer job, and is not for everyone. You must have a genuine love for children, a learner's attitude, the ability to be flexible when needed, and a lot of patience. You must be a committed Christian who has a strong relationship with Jesus Christ and be looking for opportunities to share your faith with ranchers and staff. In return for your hard work, we trust that the Lord will grant you eternal rewards beyond belief! All summer positions are on a support basis with a minimum guaranteed remuneration based on the position you are accepted for. Please prayerfully consider these expectations before sending in this application.

For a summer position there are several ministry options open to you, as described below:

#

A. COUNSELING STAFF

COUNSELORS

1. Minimum Age: 17

High school graduates or college students are preferred, but some mature high school students may be accepted.

2. Ministry Summary:

Counselors are directly responsible, under supervision, for ranchers. This includes physical, emotional, and spiritual welfare. Counselors conduct daily devotionals and small group Bible studies, personal counseling with all ranchers under their care, lead and participate in program activities, and consistently live as an example before other staff and ranchers. Counselors must be sold out to the Lord Jesus Christ, desiring to be pleasing to Him in action, word, and thought, and must have a meaningful devotional life.

3. Base Remuneration:

Counselors serving in this full time position receive a base pay of \$915.00 for the summer. Returning counselors (verified by supervisor) receive a \$100.00 bonus for each previous year spent ministering as a counselor at MMR.

B. HORSE STAFF

1. Minimum Age: 16

However, horsemanship instructors and the head wrangler must be at least 18 years of age.

2. Ministry Summary:

Horse Staff includes horsemanship staff, vaulting staff, small animal director, and wranglers. Staff will be hired specifically for horse areas and will be responsible, under supervision, for carrying out all aspects of that program: rules and regulations, teaching curriculum, and care and maintenance of equipment.

3. Base Remuneration:

Horse Staff serving in these full time positions receive the following base pay for the summer:

Horsemanship Instructors (CHA Certified):	\$735.00
Wranglers and Vaulting Instructors:	\$550.00
Small Animal Program Director:	\$550.00
Assistant Instructors (Horsemanship and Vaulting):	\$445.00

Those horse staff designated as heads of program departments will receive a \$100.00 bonus for the summer.

C. PROGRAM STAFF

1. Minimum Age: 16

2. Ministry Summary:

Program staff areas include:

Lifeguard - responsible for daily maintenance and cleaning of pool and pool area as well guarding while pool is open for use. The lifeguard must have current lifeguard certification as well as first aid and CPR certification.

Buckboard Store Assistant – responsibilities include store cleaning, stocking, store upkeep and clerk.

3. Base Remuneration:

Program staff serving in these full time positions will receive a base pay of \$550.00 for the summer.

Summer Staff Support: Because we operate as a mission organization on a support basis, we at MMR understand and appreciate your dedication and commitment of time and labor to serve and minister with us this summer. We also realize that the base remuneration that we offer is minimal for the amount of labor that you give and our desire is to assist you in getting others involved in your ministry at MMR. Therefore we are asking you to provide us with at least 20 names and addresses of people who may be interested and willing to support you in your ministry here. We will then send out support letters to the people you specify, informing them of your ministry and giving them the opportunity to support you in your service here. Any gifts they send will go towards your remuneration for the summer, with a minimum guarantee of the base remuneration listed for the position you're accepted for.

Example: A wrangler's base remuneration is \$550.00 for the summer; if \$450.00 is given towards their support, they will still receive the base pay of \$550.00 before taxes; if \$800.00 comes in for their support, they would then receive \$800.00 in remuneration before taxes.

Summer staff training will begin on Thursday, June 10, 2010, registration will be from 2:00-5:30 PM. The training will run for 10 days. A \$25.00 non refundable application fee is required when submitting your application.

If you are interested in working any of the aforementioned positions, please fill in the following application carefully and mail it to MMR. We look forward to the opportunity of being a co-laborer with you in the ministry at Miracle Mountain Ranch. If you have any questions, please feel free to call the office at (814) 664-7673. If your questions pertain to horse positions, please ask for Kara Baratta. If you have questions about any of the counseling or other programming positions, please ask for Curtis Twigg.

In Christ,

Matt Cox

Director of Equine and Camping Ministries

Miracle Mountain Ranch
2010 Summer Staff Application

\$25.00 application fee required

(Please send a separate payment (check) from other registration fees)

Date: ___ / ___ / ___

Position you are applying for in order of preference: 1) _____

2) _____

First Name: _____ Middle Int: ___ Last Name _____

Nickname: _____ Date of Birth: ___ / ___ / ___ Age: ___ Sex: Male Female

Home Address: _____ Social Security #: _____ - _____

City: _____ State: ___ Zip: _____ Height: ___ Weight: ___ Shirt Size: ___

Home Phone: (____) _____ - _____ Emergency Phone: (____) _____ - _____

E-mail: _____

Mother's Name: _____ Home Phone: (____) _____ - _____

Work Phone: (____) _____ - _____

Father's Name: _____ Home Phone: (____) _____ - _____

Work Phone: (____) _____ - _____

Home Church: _____ Pastor's Name: _____

Address: _____ Church Phone: (____) _____ - _____

City: _____ State: ___ Zip: _____

Are you a member of this Church? _____

Attention

Please attach a recent photo of yourself so we may get to know you better.

Confirmation letters will be sent after April 4, 2010

Flying? Please be aware that if you plan to fly in there is a fee for picking up and returning individuals to the airport. Please call to confirm fee and flight schedule prior to securing tickets. A flight itinerary and payment is to be sent to the office at least 2 weeks prior to your arrival.

For Office Use Only

Application Received:

____ / ____

Application Fee Received:

____ / ____

References Sent:

____ / ____

Background Check:

____ / ____

References Received:

____ / ____

Working Papers:

____ / ____

Acceptance Letter Sent:

____ / ____

Contract Received:

____ / ____

Horse Liability Received:

____ / ____

Medical Release Received:

____ / ____

I9 Completed:

____ / ____

W4 Completed:

____ / ____

New Hire Report:

____ / ____

Position Accepted for:

Name of Insured _____

Insurance Company _____

Group # _____ Policy # _____

Address of Insurance Co. _____

City _____ State _____ Zip _____+4_____

Miracle Mountain Ranch carries a secondary medical coverage that covers injuries of volunteers only after the claim has been made with the primary insurance carrier of the volunteer. Our insurance will then cover any uncovered expenses up to the limit of our policy. Our insurance does not cover expenses due to illness.

THE FOLLOWING QUESTIONS ARE TO MAKE OUR NURSING STAFF AWARE OF ANY SPECIAL NEED IN CASE MEDICAL ATTENTION IS NECESSARY.

Do you have or have you ever had any of the following: back injury or history of back problems, seizures of any kind, any kind of blood disorder or special blood type, or been hospitalized or had any kind of surgery in the past 6 months?

YES NO

If yes explain: _____

Do you take any regular medications? YES NO

If yes explain: _____

Do you have any allergies? YES NO

If yes explain: _____

Date of your last tetanus shot: ____ / ____ / ____ (if it has been more than 5 years since your last tetanus shot, please get a booster shot before arriving at camp to work.)

Please note any special medical needs not covered above that we should be aware of. _____

MEDICAL/MEDIA RELEASE: I hereby appoint the Ranch Manager, Ralph Magill, and the camp nurse on duty to act in my stead to give consent for emergency medical or surgical treatment with the doctor of their choosing. I also hereby waive the right to sue or bring legal action against Miracle Mountain Ranch Missions, Inc. or any of their employees as a result of any and all injuries, damages, or losses sustained while participating in a summer camp program. I further agree to hold Miracle Mountain Ranch Missions, Inc. and any of their employees harmless against any and all cost, damages and expenses which may be incurred by them as a result of a lawsuit I may file against them. Finally, I also understand that insurance coverage is the responsibility of the individual or parent, and that all medical expenses incurred as a result of and accident or illness is the responsibility of the individual or parent. If the individual or parent has no insurance our Camper Insurance will cover all cost of an accident up to the limits of the policy. I also give permission in the event that my child's picture or testimony is used in the promotion of camp activities.

Signature of Participant _____
Date

Signature of Parent if under 18 _____
Date

Education & Work Background

<u>School</u>	<u>City & State</u>	<u>Dates Attended</u>	<u>Degrees</u>
_____	_____	_____	_____
_____	_____	_____	_____

Special Training: Majors, Evangelism, Discipleship, Etc. _____

Hobbies & Extra Curricular Activities: _____

Previous Camp Experience (Camper or Staff)

<u>Organization</u>	<u>City & State</u>	<u>Dates</u>	<u>Position</u>	<u>Supervisor</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Please indicate the number of years that you've attended Miracle Mountain Ranch (if any)? _____
How did you become familiar with Miracle Mountain Ranch? _____

Please list employment within the past five years:

<u>Organization</u>	<u>City & State</u>	<u>Dates</u>	<u>Position</u>	<u>Supervisor</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Attention:

We are required to do a background check on all those who apply for a position working with or around kids. Please sign verifying that we have your consent to do a background check on you. If this is not signed, you will not be hired.

(Signature of Employee) Date _____

(Signature of Parent or Guardian if under 18) Date _____

Have you ever been questioned or convicted of any physical or sexual misconduct? _____

If yes, please explain: _____

Have you ever been convicted of a felony or misdemeanor other than a traffic violation? _____

If yes, please explain: _____

Do you have any physical or emotional conditions that prohibit you from fully serving? _____

If yes, please explain: _____

Do you have any First Aid training? _____

If so, what certification do you hold? _____

Do you have any current training in CPR? _____

Adult Child Infant Community Professional Rescuer

Are you a certified lifeguard? _____ Are you a certified Water Safety Instructor? _____

Have you attended a Certified Horsemanship Association Clinic before? _____

How many times? _____ What certification do you hold? _____

Please describe your experiences in the following areas:

Maintenance: _____

Horses: _____

Other Animals: _____

Sports: _____

Artwork: _____

In the following list, put 1 before the activities you can organize & teach (star those that you prefer), 2 next to those which you can assist, and 3 for those which you are only slightly familiar with.

- | | | |
|-----------------------|-----------------|------------------------|
| <u>Animals</u> | <u>Sports</u> | <u>Music</u> |
| ___ Horsemanship | ___ Archery | ___ Song leading |
| ___ Trail ride | ___ Basketball | ___ Sing specials |
| ___ Vaulting | ___ Soccer | ___ Play instrument |
| ___ Small Animal Farm | ___ Hockey | What instrument? _____ |
| | ___ Volley Ball | _____ |

Please complete the following self-evaluation honestly and prayerfully. We realize that many of these character qualities will be further developed as you minister, so do not be afraid to let us know where you feel you are right now, not where you want to be, or where you were! Circle the number that describes the degree that this character quality is evident in your lifestyle.

Strength / Weakness	Character				
	Weak.....			Strong
	(Please circle a number)				
1. Alertness vs. Unawareness Being aware of the physical and spiritual events taking place around me so that I can have the right responses to them.	1	2	3	4	5
2. Availability vs. Self-centeredness Adjusting my personal responsibilities around the needs of those whom I am serving.	1	2	3	4	5
3. Compassion vs. Indifference Investing whatever is necessary to heal the hurts of others.	1	2	3	4	5
4. Creativity vs. Under-achievement Applying God's wisdom and practical insights to a need or task.	1	2	3	4	5
5. Deference vs. Rudeness Limiting my freedom to speak and act in order not to offend the tastes of others.	1	2	3	4	5
6. Dependability vs. Inconsistency Fulfilling what I consented to do even if it means unexpected sacrifice.	1	2	3	4	5
7. Diligence vs. Slothfulness Visualizing each task as a special assignment from the Lord and using all my energies to accomplish it.	1	2	3	4	5
8. Discretion vs. Simple-mindedness The ability to avoid words, actions, and attitudes which could result in undesirable consequences.	1	2	3	4	5
9. Endurance vs. Giving up The inward strength to withstand stress to accomplish God's best.	1	2	3	4	5

Strength / Weakness

Character
Weak.....Strong

	(Please circle a number)				
	1	2	3	4	5
10. Flexibility vs. Resistance Not setting my affection on ideas or plans which could be changed.	1	2	3	4	5
11. Gentleness vs. Harshness Showing personal care and concern in meeting the needs of those around me.	1	2	3	4	5
12. Initiative vs. Unresponsiveness Recognizing and doing what needs to be done before I am asked to do it.	1	2	3	4	5
13. Loyalty vs. Unfaithfulness Using difficult times to demonstrate my commitment to God and to those whom he has called me to serve.	1	2	3	4	5
14. Meekness vs. Anger Yielding my personal rights and expectations to God.	1	2	3	4	5
15. Obedience vs. Willingness Fulfilling instructions so that God and the person I am serving will be fully satisfied.	1	2	3	4	5
16. Patience vs. Restlessness Accepting a difficult situation from God without giving Him a deadline to remove it.	1	2	3	4	5
17. Responsibility vs. Unreliability Knowing and doing what both God and others are expecting from me.	1	2	3	4	5
18. Sensitivity vs. Callousness Knowing by the prompting of God's Spirit what words and actions will benefit the lives of others.	1	2	3	4	5
19. Thoroughness vs. Incompleteness Realizing that each of our tasks will be viewed and rewarded by God.	1	2	3	4	5
20. Tolerance vs. Prejudice Viewing every person as a valuable individual whom God created and loves.	1	2	3	4	5

Spiritual Life

PLEASE COMPLETE THIS SECTION NEATLY AND THOROUGHLY. BE SPECIFIC!

1. What does it mean to accept Christ as one's personal Savior? (Give Scripture)
2. Have you accepted Jesus as your personal Savior? _____
If yes, please describe the circumstances.
3. Do you believe that your salvation is secure until eternity? _____
Please explain.
4. What struggles have you had since accepting the Lord as your Savior?
5. Please describe your current walk with the Lord and your present devotional practice in specific terms.
6. Are you currently memorizing scripture on a regular basis? _____
7. What areas of service in your local church have you participated in?
8. What do you feel your relationship should be with unsaved individuals or organizations?
9. What is your position on speaking in tongues?

10. What would you say are your spiritual strengths?
11. What would you say are your spiritual weaknesses?
12. Why do you want to work at MMR and why do you feel you would be an asset to this ministry?
13. What other summer jobs are you now considering?
14. What are 2 of your long-range goals?
15. What's your understanding of the position you applied for and why have you chosen that position?
16. Are you aware of the salary (paid summer staff)?
17. Is there any other valuable information that you believe would be helpful for us to know about you that may help qualify you for a summer position at Miracle Mountain Ranch?

References

Pastor or Youth Pastor:

Name: _____ Church Phone: (____) _____ - _____

Address: _____ E-mail: _____

City: _____ ST: _____ ZIP: _____

Teacher or Employer:

Name: _____ Phone: (____) _____ - _____

Address: _____ E-mail: _____

City: _____ ST: _____ ZIP: _____

Parents:

Name: _____ Home Phone: (____) _____ - _____

Address: _____ Work Phone: (____) _____ - _____

City: _____ ST: _____ ZIP: _____ E-mail: _____